



DISCRIMINATION IS AGAINST THE LAW

OrthoTexas, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, national origin, age, disability, or sex. OrthoTexas does not exclude people or treat them differently because of race, national origin, age, disability, or sex.

OrthoTexas provides free aids and services to people with disabilities to communicate effectively with us, such as qualified sign language interpreters.

OrthoTexas provides free language services to people whose primary language is not English, such as information written in other languages.

Language services are available at the front desk at all of our locations.

If you believe that OrthoTexas has failed to provide these services or discriminated in another way on the basis of race, national origin, age, disability, or sex, you can file a grievance with:

Attention: OrthoTexas Compliance Officer

Mailing Address: 4708 N. Josey Lane, Carrollton, Texas 75010

Fax: (469) 568-3290

Email: compliance@orthotexas.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, OrthoTexas' Compliance Officer is available to help you.

You can also file a civil rights complaint with the U. S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/portal/lobby.jsf>, or by mail or phone at: U. S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, D.C., 20201. Phone 1-800-368-1019. (TDD) 1-800-537-7697.

Complaint forms are available at <https://www.hhs.gov/ocr/office/file/index.html>.



TRANSLATION GUIDE

LANGUAGE	NOTICE
English	Language assistance services are available at the front desk at all of our locations.
Arabic العربية	تشتمل الخدمات على خدمات المساعدة اللغوية في مكتب الاستقبال في جميع مواقعنا.
Chinese 中文	语言协助服务 · 可于我们所有位置的前台。
French Français	Services d'assistance linguistique sont disponibles à la réception à tous nos sites.
German Deutsche	Sprachassistenzdienste sind an der Rezeption an allen Standorten zur Verfügung.
Gujarati ગુજરાતી	ભાષા સહાય સેવાઓ અમારા સ્થાનોનો બધા ખાતે ફ્રન્ટ ડેસ્ક પર ઉપલબ્ધ છે.
Hindi हिंदी	भाषा सहायता सेवाओं हमारे स्थानों के सभी पर सामने मेज़ पर उपलब्ध हैं।
Japanese 日本語	言語支援サービスは、当社のすべての場所で、フロントデスクでご利用いただけます。
Korean 한국어	언어 지원 서비스는 우리의 모든 위치에서 프론트 데스크에서 사용할 수 있습니다.
Laotian ລາວ	ການບໍລິການການຊ່ວຍເຫຼືອພາສາແມ່ນມີຢູ່ໃນຫນ້າທັງໝົດຂອງຮາກຮັກ.
Persian (Farsi) فارسی	خدمات کمک زبان در میز جلو در همه مکان های ما در دسترس هستند.
Russian Русский	Мереводческие услуги предоставляются на стойке регистрации на всех наших местах.
Spanish Español	Servicios de asistencia lingüística están disponibles en la recepción en todas nuestras localidades.
Tagalog (Filipino)	Serbisyong tulong sa wika ay magagamit sa front desk sa lahat ng aming mga lokasyon.
Urdu اردو	زبان کی مدد کی خدمات ہمارے مقامات میں سے سب پر سامنے میز پر دستیاب ہیں۔
Vietnamese Tiếng Việt	Dịch vụ hỗ trợ ngôn ngữ có sẵn tại quầy lễ tân ở tất cả các địa điểm của chúng tôi.